



The City Bridge Trust Committee

Date: WEDNESDAY, 30 OCTOBER 2019
Time: 4.00 pm
Venue: COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

Members: Dhruv Patel (Chairman)
Alderman Alison Gowman (Deputy Chairman)
Karina Dostalova
Simon Duckworth
Marianne Fredericks
Deputy Jamie Ingham Clark
Alderswoman Susan Langley
Deputy Edward Lord
Paul Martinelli
Jeremy Mayhew
Wendy Mead
Deputy Richard Regan
Ian Seaton
Deputy Dr Giles Shilson
The Rt. Hon the Lord Mayor, Alderman Peter Estlin (Ex-Officio Member)
Jannat Hossain (Co-opted Member)
William Hoyle (Co-opted Member)

Enquiries: Joseph Anstee
tel. no.: 020 7332 1480
joseph.anstee@cityoflondon.gov.uk

N.B. Part of this meeting may be subject to audio-visual recording.

John Barradell
Town Clerk

AGENDA

Part 1 - Public Agenda

- 1. APOLOGIES**
- 2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
- 3. OUTSTANDING ACTIONS**
Report of the Town Clerk.
For Information
(Pages 1 - 2)
- 4. GRANTS BUDGET AND APPLICATIONS TODAY**
Report of the Chief Grants Officer (CGO)
For Information
(Pages 3 - 6)
- 5. GRANTS AND STRATEGIC INITIATIVES RECOMMENDATIONS AND ASSESSMENTS**
To consider the CGO's reports on grant recommendations as follows: -
For Information
(Pages 7 - 8)
 - a) **Grants Recommended Between £100,000 and £250,000**
Report of the CGO
For Decision
(Pages 9 - 36)
 - b) **Grants Recommended Over £250,000**
Report of the CGO
For Decision
(Pages 37 - 48)
- 6. TO CONSIDER REPORTS OF THE CHIEF GRANTS OFFICER AS FOLLOWS:**
 - a) **Applications Recommended for Rejection**
For Decision
(Pages 49 - 52)
 - b) **Funds Approved or Declined Under Delegated Authority**
For Information
(Pages 53 - 56)
 - c) **Withdrawn and Lapsed Applications**
For Information
(Pages 57 – 58)
 - d) **Variations to Grants/Funds Awarded**
For Information
(Pages 59 - 60)

- 7. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
- 8. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS TO BE URGENT**
- 9. EXCLUSION OF THE PUBLIC**
MOTION – That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

Part 2 - Non-Public Agenda

- 10. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**
- 11. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

This page is intentionally left blank

The City Bridge Trust Committee – Outstanding Actions

| Item | Date | Action | Officer responsible | To be completed/ progressed to next stage | Progress Update |
|------|--------------|--|-----------------------|---|--|
| 1. | 6 July 2018 | Outreach work with targeted Boroughs | CBT Team | November 2019 | Following a seminar with London Funders in March 2019 looking at ‘cold spots’ a follow up meeting will be held on 24 th September to examine practical ways forward. This will inform your strategy and approach. |
| 2. | 6 July 2018 | Investing in Londoners | CBT Team / Town Clerk | November 2019 | Advertising of the outcomes of the Investing in Londoners programme to be promoted via social media and an infographic, once all applications under this programme have been decided. |
| 3. | 9 May 2019 | Renaissi Review Recommendations | CBT Team | July-November 2019 | a) To develop two theories of Change in conjunction with Renaissi |
| 4. | 25 July 2019 | Strategic Direction for Impact and Learning | CBT Team | November 2019 | An implementation plan to be brought to the November meeting of the Committee |
| 5. | 26 Sept 2019 | Small Grants Review | CBT Team | November 2019 | A review of the Small Grants programme to date with recommendations for improvements/adjustments |

This page is intentionally left blank

| | |
|---|-------------------------------|
| Committee | Dated: |
| City Bridge Trust | 30 th October 2019 |
| Subject: Grants Budget and Applications today | Public |
| Report of: Chief Grants Officer & Director of City Bridge Trust (CGO) | For Information |
| Report author: Jemma Grieve Combes, Head of Impact and Learning | |

Summary

This paper summarises grant applications recommended for decision at today's meeting, and those that have been considered since your last meeting under your schemes of delegation.

Recommendations

Members are asked to:

- a) Note the report
- b) Consider the grant recommendations in the subsequent annexes

Main report

1. 22 grant recommendations will be dealt with at today's meeting, including 10 grant recommendations for your decision today (see sections 6a and 6b of today's papers). 12 grants are to be noted as approved by delegated authority since your last meeting (section 7b of today's papers).

| Table 1: Today's Bridging Divides recommendations | | |
|--|-----------|------------------|
| Action | Nº | £ |
| Grant recommendations for today's decision | 10 | 1,813,450 |
| Approved by delegated authority (<£100,001) | 12 | 155,164 |
| Total | 22 | 1,968,614 |

2. A further 11 applications are either recommended for rejection or have been withdrawn or lapsed (sections 7a or 7c of today's papers).

| Table 2: Today's Bridging Divides rejections | |
|---|-----------|
| Action | Nº |
| Recommended for rejection | 8 |
| Withdrawn (to note) | 2 |
| Lapsed (to note) | 1 |
| Total | 11 |

3. There is 1 new variation to a grant award to report at today's meeting.
4. Table 3 shows the implications of today's recommendations against your 2019/20 grants budgets. If you approve all of the grants recommended today you will have £3,077,265 (15%) remaining of your indicative year 2 Bridging Divides budget allocation (2019/20) to spend across 3 meetings.
5. At today's meeting 6 grants totalling £78,990 for your Responding to the Resilience Risk pilot are reported as approved under delegated authority. You set aside £155,925 at your March 2019 meeting towards this work. After today's meeting £76,935 remains comprising £21,010 grant spend and £55,925 non-grant spend.

6. Today's meeting deals only with Bridging Divides applications. For information Table 3 also shows spend against your Anniversary Programme of work. 5 grants have been approved in 2019/20 to date.

| Table 3: Overall spend against 2019/20 total grants budgets | | | | | | |
|--|------------------|-------------------|-----------------------------|------------------|------------|-------------------|
| | Bridging Divides | | Cornerstone and Bridge Fund | | Total | |
| Budget | | £ | | £ | | £ |
| 2018/19 designated fund ¹ | | 0 | | 1,936,620 | | 1,936,620 |
| 2018/19 additional allocation | | (667,343) | | 0 | | (667,343) |
| 2019/20 Budget | | 20,000,000 | | 0 | | 20,000,000 |
| Total budget | | 19,332,657 | | 1,936,620 | | 21,269,277 |
| Grants awarded in 2019/20 | 14,311,225 | | 772,230 | | 15,083,455 | |
| Funds designated but not yet awarded ² | 76,935 | | | | 76,935 | |
| Less 2019/20 variations to date ³ | (67,248) | | 0 | | (67,248) | |
| Net grant commitments 2019/20 to date | | 14,320,912 | | 772,230 | | 15,093,142 |
| Remaining budget 2019/20 | | 5,011,745 | | 1,164,390 | | 6,176,135 |
| Today's meeting | | | | | | |
| Grant commitments | | 1,968,614 | | 0 | | 1,968,614 |
| Non-grant commitments ⁴ | | 0 | | 0 | | 0 |
| Today's meeting total | | 1,968,614 | | 0 | | 1,968,614 |
| Less today's variations | (34,125) | | 0 | | (34,125) | |
| Remaining budget 2019/20 after today's meeting | | 3,077,256 | | 1,164,390 | | 4,241,646 |

Jemma Grieve Combes, Head of Impact and Learning
T: 020 7332 3174 E: jemma.grievecombes@cityoflondon.gov.uk

1. Designated funds include £175,000 received from the GLA towards the Cornerstone programme
2. Remainder of £155,925 agreed at your March 2019 meeting towards the Responding to the Resilience Risk Pilot – see paragraph 5 of the main text for details.
3. Variations are write-backs and revocations to active grants that result in amounts being returned to the Trust. One exception was made under delegated authority to increase the amount awarded to the LMA by £378.
4. Non-grant spend represents expenditure such as management costs, evaluation activity or related research that is recommended for approval but will not be awarded as a grant to another charity.

This page is intentionally left blank

Bridging Divides Eligibility Criteria

- Registered charity
- Registered Community Interest Company
- Registered Charitable Incorporated Organisation
- Revenue grants cannot amount to more than 50% of an organisation's turnover/income in any one year.
- Organisations cannot hold more than one grant at a time, except where the application is for: an eco-audit, an access audit, or is made under one of the Trust's special one-off programmes or is a strategic initiative.
- Grants must benefit inhabitants of Greater London.
- Registered charitable industrial and provident society or charitable Bencom
- Charitable company
- Exempt or excepted charity

Bridging Divides Programmes

Connecting the capital

1. Capacity building support for civil society organisations.
2. Voice and leadership.
3. Place-based giving schemes.
4. Growing, greening and environmental projects.
5. Eco-Audits.
6. Arts, sports, health and/or well-being projects for Deaf and disabled people.
7. Arts, sports, health and/or well-being projects for older people.
8. Access improvements to community buildings.

Positive Transitions

1. Specialist support services working with children and young people.
2. Support for migrants and refugees to access mainstream services and widen participation in the community in which they live.
3. Specialist support services for Deaf and disabled people to increase choice and control in their lives.
4. Specialist support services for older people, including people with dementia, to increase choice and control in their lives.
5. Survivors of domestic and sexual abuse; modern day slavery; trafficking; or hate crime.
6. Ex-offenders leaving custody or serving community sentences.
7. Services which improve the accessibility and range of mental health support and services for people who are experiencing or at risk of homelessness or are vulnerably housed.

Advice and Support

1. Provision of advice and support to disadvantaged individuals (from organisations with a recognised management qualification and/or advice quality standard).
2. Food poverty (support for the infrastructure needed to support the distribution of food but not the direct purchase of food).

This page is intentionally left blank

| | |
|---|-------------------------------|
| Committee | Dated: |
| City Bridge Trust | 30 th October 2019 |
| Subject: Grants £100k - £250k for approval | Public |
| Report of: Chief Grants Officer & Director of City Bridge Trust (CGO) | For Decision |
| Report author: Scott Nixon, Head of Director's Office | |

Summary

This report advises members of funds recommended for approval for amounts between £50k and £250k. This includes strategic initiatives. Assessment reports for all grants recommended for approval within this report are appended to this report in the order they appear at Table 1.

Recommendation

Members are asked to:

- Receive this report and approve the recommended amounts

Main Report

Member approval is requested for all applications between £100,000 and £250k, summarised in this report.

The total amount of expenditure and number of items to be approved under are shown in Table 1.

Applications to be considered comprise of Bridging Divides applications.

Scott Nixon
Head of Director's office
020 7332 3722, Scott.nixon@cityoflondon.gov.uk

Applications to be approved - Table 1

Index of grant recommendations, £100k - £250k

| No. | Ref | Grant Organisation | Original Amount Requested | Programme Area | Funding Manager | Location of Organisation | Amount recommended for approval | Grant duration (months) |
|---|-------|---------------------------------------|---------------------------|--|-----------------|--------------------------|---------------------------------|-------------------------|
| <u>Bridging Divides</u> | | | | | | | | |
| 1 | 15363 | Kensington and Chelsea Social Council | £241,776 | Connecting the Capital | Tania Bronstein | Kensington & Chelsea | £210,000 | 48 |
| 2 | 15384 | Merton Voluntary Service Council | £115,421 | Connecting the Capital | Tania Bronstein | Merton | £122,000 | 24 |
| 3 | 15169 | The Interlink Foundation | £250,000 | Connecting the Capital | Sandra Jones | Hackney | £250,000 | 60 |
| 4 | 15446 | Toynbee Hall | £161,372 | Connecting the Capital | Geraldine Page | Tower Hamlets | £161,400 | 36 |
| 5 | 15307 | Children and Families Across Borders | £104,278 | Positive Transitions | Sandra Jones | Westminster | £99,800 | 24 |
| 6 | 15396 | Circles South East | £150,000 | Positive Transitions | Kate Moralee | Waltham Forest | £150,000 | 36 |
| 7 | 15608 | Refugee Action | £118,719 | Advice and Support | Natalie Jordan | Westminster | £119,000 | 24 |
| <i>Total Bridging Divides (7 items)</i> | | | £1,141,566 | | | | £1,112,200 | |
| <u>Strategic Initiatives</u> | | | | | | | | |
| 8 | 15711 | Spectra | £150,000 | Strategic Initiatives - Bridging Divides | Ciaran Rafferty | | £150,000 | 18 |
| <i>Total Strategic Initiatives (1 item)</i> | | | £150,000 | | | | £150,000 | |
| Grand Totals | | | £1,291,566 | | | | £1,262,200 | |

MEETING: 30/10/2019

Ref: 15363

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital**Kensington and Chelsea Social Council****Adv: Tania Bronstein****Base: Kensington & Chelsea****Benefit: Kensington & Chelsea****Amount requested: £241,776****{Revised request: £238,448}****Amount recommended: £210,000****The Applicant**

Kensington and Chelsea Social Council (KCSC) is the main provider of infrastructure support for community and voluntary organisations (CVOs) in its Borough. It reaches c.300 CVOs through information, advice, and training services. KCSC also facilitates the voice of, and represents the local voluntary sector at strategic levels

The Application

KCSC seeks funds for a four-year project aimed at increasing residents' engagement in designing, delivering and influencing their services. The project will: (a) train and support CVOS on participatory models of involving residents; (b) deliver roadshows and media events to attract local people to social action and CVOs; and (c) train residents to effectively influence local decision-making structures.

The Recommendation

Gaps that came to the fore in the aftermath of the Grenfell fire and new spaces for civic participation in the Borough make this project warranted and timely. KCSC and its partner the Volunteer Centre Kensington & Chelsea (VCKC) have complementary skills to deliver this project well. There is a mistake in the calculation of the original request – the total comes to £200,766 (not £241,766 as requested. KCSC has since sent a revised breakdown totalling £238,448 The level of grant now recommended results from careful consideration of this revised budget against the plan of work submitted.

A grant of £210,000 over four years (4 X £52,500) towards 0.8 FTE salary costs, programme costs and overheads of delivering a programme to increase resident's voice and participation in running and influencing local services. The second year's grant is conditional upon an increased level of free reserves.

Funding History

| Meeting Date | Decision |
|--------------|--|
| 26/11/2015 | £20,000 (unrestricted as part the Trust's 20th anniversary |
| 07/09/2011 | £198,300 over three years (£66,500; £65,550; £66,250) towards a project increasing the number and the skills base of individuals volunteering as trustees in Kensington & Chelsea. |

Background and detail of proposal

This project seeks to increase local residents' engagement with local CVOs and in decision-making structures - seen as critical to rebuild community and trust in the aftermath of the Grenfell Tower tragedy. Local grassroots groups such as residents' associations stepped up to the challenge of offering emergency relief and gave voice to survivors' concerns while the responses of some of the other, more established,

CVOs were deemed by some to fall short. KCSC believes that this is a consequence of a deficit in the participation of local people in CVOs in the Borough. This project proposes interventions with CVOS and interventions to engage local residents. The expertise of KCSC lies in working with CVOs, not with individuals. This project therefore plans to contract VCKC for activities planned to attract residents, tasks which it can deliver well given its track record connecting and integrating local people with CVOs and their community through volunteering.

Financial Information

The higher turnover in 2017/18 owes to a surge in donations for local CVOs after the Grenfell tower tragedy. KCSC draws about 90% of its income from statutory sources. West London CCG, the largest source, pays multi-year grants/contracts in advance, and accounts show successive deficits in restricted funds because this has been treated as deferred income. Given that over 57% of incoming resources are re-distributed to local CVOs, the percentage for costs of raising funds in the table cannot be construed as an indication of cost benefit. The sum in 2019-20 is estimated and will be disclosed in the accounts in future.

The reserves policy is reviewed annually. In 2018 the policy target equated to 5 months of core costs, and from 2019 this changed to 6 months total running costs. The widening gap between the holding and the target is partly due to the change of the basis in which the policy is based (running costs being higher than core costs). KCSC is working to increase unrestricted income. A recently secured 3-year core grant of £22,000 p.a. is expected to reduce deficits on unrestricted funds in the near future. Also, KCSC holds designated funds (£134,849 at 31.03.19) which judging by past trends, the trustees can un-designate if this were necessary.

| Year end as at 31st March | 2018 Signed Accounts £ | 2019 Draft Accounts £ | 2020 Forecast £ |
|--|---|--|--------------------------------|
| Income & expenditure: | | | |
| Income | 1,312,764 | 960,645 | 824,161 |
| - % of Income confirmed as at 05.08.2019 | N/A | N/A | 93% |
| Expenditure | (1,058,158) | (1,227,102) | (897,711) |
| Total surplus/(deficit) | 254,606 | (266,457) | (73,550) |
| Split between: | | | |
| - Restricted surplus/(deficit) | 161,926 | (216,582) | (56,949) |
| - Unrestricted surplus/(deficit) | 92,680 | (49,875) | (16,601) |
| | 254,606 | (266,457) | (73,550) |
| | | | |
| Cost of Raising Funds | - | - | 15,253 |
| - % of income | 0.0% | 0.0% | 1.9% |
| Annual costs upon which reserves policy is based | 435,268 | 528,000 | 530,320 |
| | | | |
| Free unrestricted reserves: | | | |
| Free unrestricted reserves held at year end | 271,050 | 230,006 | 213,405 |
| Number of months as per basis of reserves policy | 7.5 | 5.2 | 4.8 |
| Reserves policy target | 178,758 | 264,000 | 265,160 |
| Number of months as per basis of reserves policy | 5.0 | 6.0 | 6.0 |
| Free reserves over/(under) target | 92,292 | (33,994) | (51,755) |

This page is intentionally left blank

MEETING: 30/10/2019

Ref: 15384

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital

Merton Voluntary Service Council

Adv: Tania Bronstein

Amount requested: £115,421

Base: Merton

(Revised request: £122,000)

Benefit: Merton

Amount recommended: £122,000

The Applicant:

Merton Voluntary Service Council (MVSC) has been supporting voluntary and community organisations (VCOs) in its borough for nearly 35 years. Current activities include building the capacity of emerging and established VCOs and social enterprises; brokering volunteering opportunities; developing networks and strategic partnerships; and facilitating representation and influence for the voluntary and community sector. MVSC also runs Healthwatch Merton and the local Social Prescribing project in partnership with Merton CCG.

Today's meeting will consider another application from MVSC to host Merton Giving. Your policies recognise that hosting place-giving schemes should not preclude host organisations -in this case MCVS- from applying for a grant from the Trust for its own work.

The Application:

This application seeks a final two-year grant to continue work to develop the capacity of VCOs to more effectively address needs in their communities. You have funded this work for the past three years with monitoring returns showing good outcomes for VCOs supported. The next phase will target small/emerging VCOs, those working with young people, and with Black and minority ethnic (BME) groups and VCOs in East Merton. Interventions will include 1-2-1 support, training, provision of information and supporting VCOs to secure funds and to work more collaboratively.

The Recommendation:

MVSC is a well-respected CVS with a track record of supporting community groups and their engagement with public bodies. Learning from recent work indicates that the organisational development approach used by MVSC and the emphasis it gives to quality assurance and impact measurement are critical factors behind successful outcomes for the VCOs supported. From the information provided in the 'Financial Information' section overleaf, you will see that MVSC has been through a tricky period financially. However, there is now a financial recovery plan underway, critical to which is retaining the services of a consultant to explore and negotiate new business ideas, and for this reason the recommendation includes an additional sum towards those fees in year one. As these ideas and their potential will need both testing out and some time to develop, release of the second year's grant is conditional on satisfactory progress of the financial recovery plan. Your officers will monitor the situation and, if necessary, come back to you to report on progress. A grant is advised:

£122,000 over two further and final years (£64,000; £58,000) towards the salaries of the Head of Development (0.8FTE) and CEO (0.2FTE); project costs and overheads; and fees for an income-generation consultant of £8,000 in year one. Release of the second year's grant is conditional upon year-end accounts evidencing financial recovery, including increased level of free reserves.

Funding History

| Meeting Date | Decision |
|--------------|--|
| 18/03/2016 | £160,000 over three years (£51,400; £53,400; £55,200) towards 0.8 of the Head of Development's salary, and 0.2 of the CEO's salary, evaluation workshops costs and associated overheads. |
| 15/06/2017 | Application to Stepping Stones to set up enterprise hub declined |
| 06/07/2017 | Application to Stepping Stones for employability service declined |

Background and detail of proposal

The Development project has been offering up to 6 months of intensive bespoke support to small/emerging VCOs; and delivering training and other support to more established VCOs. Local needs assessments identify poorer outcomes for East Merton residents, where over 45% of its population belong to BME groups. Also, young people have been identified as being at risk of anti-social activities and crime, hence the project's decision to target this geographical area and these community groups. A further priority for the next stage as identified in MVSC's last State of the Sector report (2016), is to nurture collaboration, partnerships and consortia to extend reach, scope and contract readiness to ensure that the work of VCOs is sustained in the increasingly harsh financial climate they face.

Financial Information

MVSC ended the financial year 2017-18 with negative free reserves, largely the result of a pension scheme liability and a reliance on restricted funds. A financial recovery plan (including re-structuring the team and staff redundancies) during 2018-19 brought free reserves back in the black at the year end. However, as a result of a previous large contract now being treated as a restricted fund by LB Merton, a small deficit is projected for 2019-20.

The Trustees of MVSC have continued to implement their recovery plan and have identified further efficiency savings. The CEO left the organisation in May 2019 and the Chair stepped down from her role to take the interim CEO post until recruitment for a permanent CEO takes place later this year. Additionally, the Trustee Board has been enlarged with new business and financial expertise. The Trustees' key priorities are to generate operational surpluses to reduce the pension liability over time, and to build an appropriate level of reserves. The pension liability has been reducing (2018: -£106K; 2019: -£85K) and is expected to be eliminated by 2023.

An experienced consultant with vast local connections has been engaged to identify and negotiate new income generation opportunities. Options on the table include: new charged-for services; discrete pieces of work for the Council; leading on contracts with public sector agencies in key strategic areas (e.g. technology in care, and community rehabilitation); contracts with developers to deliver community development work in regeneration areas; and more contract work with the CCG. The

latter has just awarded MVSC a further £265K to roll out social prescribing in Merton. Both the Council and the CCG are very supportive of MVSC and its role in supporting the voluntary sector locally.

Having the CEO in post (interviews are due on 24.10.19) and retaining the consultant to explore and help negotiate new business opportunities will be crucial to increase unrestricted income funds and therefore to restore financial health. As the rescue plan will take time to develop, it is recommended that funding in year two is conditional on satisfactory progress having been made with its financial recovery

| Year end as at 31st March | 2018 Signed Accounts £ | 2019 Draft Accounts £ | 2020 Forecast £ |
|---|---|--|--------------------------------|
| Income & expenditure: | | | |
| Income | 779,175 | 813,091 | 656,635 |
| - % of Income confirmed as at 05.09.2019 | N/A | N/A | 90% |
| Expenditure | (873,297) | (637,129) | (653,560) |
| Total surplus/(deficit) | (94,122) | 175,962 | 3,075 |
| Split between: | | | |
| - Restricted surplus/(deficit) | (28,750) | 85,190 | 6,044 |
| - Unrestricted surplus/(deficit) | (65,372) | 90,772 | (2,969) |
| | (94,122) | 175,962 | 3,075 |
| Cost of Raising Funds | - | - | 15,667 |
| - % of income | 0.0% | 0.0% | 2.4% |
| Operating expenditure | 292,402 | 168,617 | 102,000 |
| Free unrestricted reserves: | | | |
| Free unrestricted reserves held at year end | (83,301) | 4,525 | 1,556 |
| No of months of operating expenditure | -3.4 | 0.3 | 0.2 |
| Reserves policy target | 146,201 | 84,309 | 51,000 |
| No of months of operating expenditure | 6.0 | 6.0 | 6.0 |
| Free reserves over/(under) target | (229,502) | (79,784) | (49,444) |

This page is intentionally left blank

MEETING: 30/10/2019

Ref: 15169

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital**The Interlink Foundation****Adv: Sandra Jones****Amount requested: £250,000****Base: Hackney****Benefit: Hackney, Haringey and Barnet****Amount recommended: £250,000****The Applicant**

Established in 1990, Interlink Foundation (IF) is the infrastructure organisation serving the Orthodox Jewish (Charedi) voluntary and community sector, operating in London, Manchester and Gateshead. Its main office is based in London close to the border of Hackney and Haringey as the Charedi communities in London are mainly located in the Stamford Hill/South Tottenham area and in Barnet (Golders Green, Hendon and Edgware where there is a satellite office. IF has established a Community Interest Company as a subsidiary through which it leads its member organisations in making consortia bids for public sector contracts.

The Application

Interlink Foundation has been instrumental in enabling the Charedi voluntary sector to collaborate with the wider voluntary sector in order to meet the needs of members of their own community and beyond. Funding is sought for three elements: to provide capacity building for Charedi civil society organisations (CSO) building organisational resilience; enabling Charedi CSOs to be more connected across sectors and communities; train Charedi CSO leaders to build knowledge, develop community leadership skills and share learning. This will be achieved through employing a FTE development officer and a contribution towards associated running costs.

The Recommendation

Interlink Foundation has established a good reputation for the quality of its work and is one of London's key infrastructure organisations. It has established strong partnerships between Charedi community groups and mainstream organisations, such as London Youth, National Council for Voluntary Youth Services, and Age UK, amongst others. It currently manages 5 consortia and in addition it works closely with borough-based consortia bidding vehicles in Hackney and Haringey. It is a steering group member of both City and Hackney Together and Together North London.

£250,000 over five years (5 x £50,000) towards the salary of a FTE Development Officer and related running costs of a project supporting capacity building, and resilience amongst Charedi organisations; partnership and collaboration with other sectors and communities in North London; and to train Charedi CSOs and develop community leadership.

Funding History

| Meeting Date | Decision |
|--------------|--|
| 26/11/2015 | £80,000 over two years (2 x £40,000) towards the salary and related running costs of a project supporting partnership and collaboration amongst Charedi organisations in North London. |
| 26/04/2012 | £120,000 over three years (3 x £40,000) towards the salary and |

| |
|--|
| associated running costs of a project developing partnerships between Charedi community groups and mainstream organisations which tackle disadvantage and create opportunities for everyone. |
|--|

Background and detail of proposal

After more than a decade of Interlink's work to raise awareness of the needs of the Orthodox Jewish community, Charedi disadvantage is now well documented. Independent research indicates higher needs across the various indicators, including disability, housing difficulties and overcrowding and a higher likelihood of reliance on means-tested benefits. The introduction of Universal Credit has hit particularly hard, with Charedi households representing 93% of Hackney households affected by the housing benefits cap. With negative media portrayals of Charedi people, there is an increased sense of victimisation with the community being at risk of turning inwards and becoming increasingly victimised.

The project will address this by getting more Charedi organisations working outside their own community, in partnership with the wider voluntary sector and the public sector. This strategically important shift marks a change in how the Charedi voluntary sector interacts with the wider civil society. This will be done in conjunction with providing training and support to local organisation to develop the skills of local leaders as well as building capacity and resilience of local organisations through training events and courses, and one-to-one support.

Financial Information

Interlink Foundation's finances have almost 50% of its income as unrestricted, coming from donations, income from services to other organisations and the surplus made from Interlink Community Services CIC set up to manage commissioned work. The organisation has a policy of free reserves being between 3-12 months of expenditure and are maintaining them to just above three months.

| Year end as at 31 March | 2018 Examined Accounts £ | 2019 Draft examined accounts £ | 2020 Forecast £ |
|---|-----------------------------------|---|-----------------------|
| Income & expenditure: | | | |
| Income | 636,911 | 797,695 | 889,735 |
| - % of Income confirmed as at 22/02/2019 | n/a | n/a | 75% |
| Expenditure | (668,478) | (796,221) | (879,472) |
| Total surplus/(deficit) | (31,567) | 1,474 | 10,263 |
| Split between: | | | |
| - Restricted surplus/(deficit) | (3,734) | 0 | 0 |
| - Unrestricted surplus/(deficit) | (27,833) | 1,474 | 10,263 |
| | (31,567) | 1,474 | 10,263 |
| Cost of Raising Funds | 9,813 | 9,327 | 8,795 |
| - % of Income | 1.5% | 1.2% | 1.0% |
| Total expenditure | 668,478 | 796,221 | 879,472 |
| Free unrestricted reserves: | | | |
| Free unrestricted reserves held at year end | 239,865 | 243,254 | 253,517 |
| No of months of unrestricted expenditure | 4.3 | 3.7 | 3.5 |
| Reserves policy target | 167,120 | 199,055 | 219,868 |
| No of months of total expenditure | 3.0 | 3.0 | 3.0 |
| Free reserves over/(under) target | 72,746 | 44,199 | 33,649 |

MEETING 30/10/2019

Ref: 15446

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital**Toynbee Hall****Adv: Geraldine Page****Base: Tower Hamlets****Amount requested: £161,372****Benefit: Tower Hamlets****Amount recommended: £161,400****The Applicant**

Toynbee Hall (TH) established in 1884 was the first social action settlement in the UK. It is a multi-purpose community centre and social welfare charity with a wide portfolio of projects that seek to tackle both the causes and effects of poverty, inequality and injustice. These include community development activities, advice services, dedicated services for younger and older people.

The Application

The application seeks three years continuation funding to contribute to the Centre for Wellbeing project initially funded by you in September 2017. With the initial two year funding TH increased the opening times of its Wellbeing Centre, located in Tower Hamlets, from three to seven days a week, and expanded its holistic programme of community support, learning and social activities to meet an ever-growing need in the community. Your continued funding will help maintain this and the holistic approach TH takes to ensure that it is able to support older people beyond the core health and wellbeing agenda and address direct needs uncovered through a joined-up approach with other services and local partners.

The Recommendation

TH has a very strong track record and expertise working with older people and is in a strong position to continue to offer an expanded service to older people in Tower Hamlets. The project is well planned and factors in improvements from learning during the first two years and in accordance with your priorities have only requested funding for the proportion of the project directed at those over 65 which is 70%. The remaining balance of the project costs will be met by match funding.

£161,400 over three further and final years (£60,600, £61,200, £39,600) towards the salary costs of the P/T Wellbeing Centre & Volunteer Coordinator (3dpw) and associated running costs for the Centre for Wellbeing project.

Funding History

| Meeting Date | Decision |
|--------------|---|
| 28/11/2019 | £9,700 to deliver Toynbee Hall's proposed programme to develop the resilience of its frontline staff. |
| 14/11/2018 | £30,040 to contribute towards the costs of a pilot year to develop an Innovation Hub, |
| 15/06/2017 | £98,600 over 2 years (£49,100; £49,500) to contribute to the salary costs of the P/T Wellbeing Centre and Volunteer Coordinator (3dpw) and associated running costs for the Centre for Wellbeing project. |
| 24/05/2016 | Application withdrawn |
| 27/11/2014 | £4,998 to commission an access audit and consultancy. |

Background and detail of proposal

Over the past two years, the wellbeing work has become more relational as the older people TH support have built the skills and confidence to shape and drive it forward. Beginning as a consultation exercise, the User Steering Group has evolved to become a mobilised and self-organising body. Your continuation funding would enable TH to not only sustain its vital physical exercise and health provision, but also draw on the successes of its coproduction work which has evolved to deliver an outreach project designed and led by older people. This initiative builds on some key learnings from the previous grant:

- TH has co-designed a new IT intergenerational Buddy Scheme to replace purely instructive classes, which will pair isolated students and older people and teach practical IT skills for maintaining contact with family and friends.
- The Buddy Scheme will reduce isolation for those who are not accessing support services at all by providing them with social contacts in their own homes and tools to break down barriers stopping them connecting with their community.

Co-production and co-delivery make older people feel valued and builds connections through volunteering. Since the original proposal TH expanded the ways in which users contribute to and shape the service, including not only the User Steering Group but a growing number of user-led activities and a peer-research project – all of which have impacted users' confidence to contribute within their community. Its new outreach work is co-designed with service users and will be led by them, with older people acting as 'Peer Connectors' to link up others with the services they need.

Financial Information

The low free reserves figures for 2018/19 and 2019/20 reflect the recent investment in TH through its 5-year major redevelopment. The historic halls re-opened in June 2018 and are now a prestigious and profitable event venue for voluntary, public and private sector organisations. The new building 28 Commercial Street opened in June 2019 and now houses TH wellbeing support to the community as well as the delivery of advice and legal services. Trustees expect to see a significant return on its redevelopment investment in terms of unrestricted income over the next few years, free reserves are expected to be replenished in the next 2 years.

Overall expenditure is increasing as there are now two building to maintain, but there is a decrease in unrestricted expenditure from 2019 to 2020. This is because it does not include support and governance costs relating to projects as these are now shown under restricted.

The figure for unrestricted reserves in the table below does not include fixed assets of £3,547,000 (2018 audited accounts), relating to the value of the property they own. In the case of real financial need it is possible that these could be released though selling the property or for borrowing against it.

| Year end as at 31 March | 2018 Audited Accounts £ | 2019 Audited Accounts £ | 2020 Budget £ |
|---|--|--|------------------------------|
| Income & expenditure: | | | |
| Income | 9,079,000 | 7,860,000 | 8,195,881 |
| - % of Income confirmed as at 8/7/19 | N/A | 100% | 94% |
| Expenditure | (7,658,000) | (7,828,000) | (8,344,912) |
| Gains & Losses | (4,000) | 2,194,000 | 0 |
| Total surplus/(deficit) | 1,417,000 | 2,226,000 | (149,031) |
| Split between: | | | |
| - Restricted surplus/(deficit) | 1,774,000 | (1,606,000) | (686,082) |
| - Unrestricted surplus/(deficit) | (357,000) | 3,832,000 | 537,051 |
| | 1,417,000 | 2,226,000 | (149,031) |
| Cost of Raising Funds | 567,000 | 531,000 | 146,697 |
| - % of income | 6.2% | 6.8% | 1.8% |
| Operating expenditure (unrestricted funds) | 959,000 | 1,008,000 | 488,771 |
| Free unrestricted reserves: | | | |
| Free unrestricted reserves held at year end | 347,000 | 79,000 | (70,000) |
| No of months of operating expenditure | 4.3 | 0.9 | -1.7 |
| Reserves policy target | 550,000 | 560,000 | 560,000 |
| No of months of operating expenditure | 6.9 | 6.7 | 13.7 |
| Free reserves over/(under) target | (203,000) | (481,000) | (630,000) |

This page is intentionally left blank

MEETING 30/10/2019

Ref: 15307

ASSESSMENT CATEGORY: Bridging Divides - Positive Transitions**Children and Families Across Borders****Adv: Sandra Jones****Base: Westminster****Amount requested: £104,278****Benefit: London-wide****Amount recommended: £99,800****The Applicant**

International Social Service of the United Kingdom (CFAB) is an independent charity which is part of a wider international network of agencies. It was established in 1955 to promote and protect the rights and welfare of children and families whose personal circumstances require inter-country liaison. Most cases involve children who are separated from one or both parents and for whom alternative care plans must be made. CFAB works specifically to support children who fall into one or more of the following categories: the victims of child trafficking; unaccompanied asylum seekers; those separated from parents by family conflict; and those resulting from private fostering arrangements. CFAB does not deliver a statutory service but greatly enhances the quality of such services to very vulnerable children.

The Application

In March 2016 your committee agreed a three year grant towards the costs of providing specialist information, advice, advocacy and casework services for some of London's most vulnerable children who are victims of child abuse, victims of neglect and children who have been trafficked or are at risk of being trafficked. This figure was towards 14% of the social and case work team, which covers the work undertaken with children based in London and equates to 1 FTE post. The organisation is requesting a further two years funding to continue this project.

The Recommendation

Your grant has enabled the organisation to deliver good outcomes for the beneficiaries of this project and the monitoring highlighted the impact of the work undertaken with an extremely vulnerable client group. A further two years funding will enable CFAB to continue to provide a high-quality service to vulnerable young people. The application was for considerably more than an inflationary increase; this was discussed with the applicant who recognised this and stated that the grant level now recommended would not adversely affect services.

£99,800 over two further and final years (£49,200; £50,600) to cover the costs of a FTE Social Worker and Caseworker and associated programme and running costs.

Funding History

| Meeting Date | Decision |
|--------------|--|
| 18/03/2016 | £135,000 over three years (£45,000 each year) to cover the costs of FTE Social Worker and Caseworker and associated programme and running costs. |
| 28/01/2016 | Application withdrawn. |

Background and detail of proposal

CFAB works with children with international families and this creates a particular set of challenges which the traditional mix of national charities and local authority-based child protection services find it difficult to deal with. Using long-established networks in other countries, CFAB can research and present background information on Black and Minority Ethnic children who are outside their country of origin and looked after by a local authority in London. These children are extremely vulnerable as, for many, one or both parents may remain overseas. CFAB works with charities, the police, courts, social service providers and individuals. Over the years the charity has built up a network across 120 countries giving them access to high quality and locally appropriate child protection and family services.

The demand for services working with these vulnerable children has been increasing, and if funded the charity will be working with 465 children, often presenting with complex cases involving children at risk of abuse, being abused or victims of trafficking. The work will be carried out through the charity's social work team and casework team, of which 14% of their time will be dedicated to working with children based in London. This equates to a full time post, as is recommended.

Financial Information

The organisation had a small deficit on restricted funds in 2018/19 but is anticipating a surplus for 2019/20. The reserves policy is for 3-6 months and the organisation seek to maintain it at the higher level, i.e 6 months.

| Year end as at 31 March | 2018 Independent Examination £ | 2019 Draft Independent Examination £ | 2020 Forecast £ |
|---|---|---|-----------------------|
| Income & expenditure: | | | |
| Income | 824,321 | 762,977 | 789,299 |
| - % of Income confirmed as at 18/12/2018 | n/a | n/a | 24% |
| Expenditure | (698,671) | (778,001) | (724,080) |
| Total surplus/(deficit) | 125,650 | (15,024) | 65,219 |
| Split between: | | | |
| - Restricted surplus/(deficit) | 238,410 | (20,519) | 31,879 |
| - Unrestricted surplus/(deficit) | (112,760) | 5,495 | 33,340 |
| | 125,650 | (15,024) | 65,219 |
| Cost of Raising Funds | 142,267 | 140,978 | 97,145 |
| - % of Income | 17.3% | 18.5% | 12.3% |
| Total expenditure | 698,671 | 778,001 | 724,080 |
| Free unrestricted reserves: | | | |
| Free unrestricted reserves held at year end | 382,275 | 388,345 | 421,685 |
| No of months of total expenditure | 6.6 | 6.0 | 7.0 |
| Reserves policy target | 349,336 | 389,001 | 362,040 |
| No of months of total expenditure | 6.0 | 6.0 | 6.0 |
| Free reserves over/(under) target | 32,940 | (656) | 59,645 |

MEETING 30/10/2019

Ref: 15396

ASSESSMENT CATEGORY: Bridging Divides - Positive Transitions**Circles South East****Adv: Kate Moralee****Base: Waltham Forest****Amount requested: £150,000****Benefit: London-wide****Amount recommended: £150,000****The Applicant**

Circles South East, a Company Limited by Guarantee has operated since 2002 and was incorporated in 2008, with the aims of reducing instances of sexual abuse and assisting those impacted by sexual abuse in their recovery. It is a member of Circles UK, the national umbrella body which supports the development of effective Circles of Support and Accountability, a model rooted in the principles of restorative justice. Circles SE delivers Circles of Support across the South East with its London work having started in 2015 funded by the Big Lottery. It works in partnership with the Police and National Probation Service (NPS).

The Application

Funding is sought to continuation of the delivery of "Completing the Circle" model of support to perpetrators of sexual violence in London. The service works in partnership with the Police and National Probation Service (NPS). Funding from the Lottery for this programme ends in October 2019, with the NPS supporting delivery of half of the programme moving forward, Circles SE is in discussions with MOPAC and the Metropolitan Police for support for another quarter of the programme and is requesting support for a further quarter of the programme from the Trust.

The Recommendation

The charity has demonstrated the effectiveness of this model with strong outcomes evidenced through evaluations, "the charity has established itself as a beacon in its field (Henry Smith Charity). This service focusses on the perpetrator, whilst other services support survivors, families and partners. This proposal meets the criteria of your Positive Transitions programme under your ex-offenders priority area. Funding is recommended:

£150,000 over 3 years (£50,000 per year) for the full-time salary of a Circle Co-ordinator, volunteer training and associated costs.

Funding History

None.

Background and detail of proposal

Circles of Support and Accountability were first established in Canada in 1994 and brought to the UK in 2002 by Quaker Peace and Social Witness. A Circle is essentially a group of 4 trained volunteers working with a high-risk sexual offender (Core Member) in their community, reducing isolation and loneliness reducing the risk of reoffending over a period of 18 months. Initially the group builds trusting relationships, then introduces challenge to the Core Member, with the last six months including meeting in community venues.

Volunteers are also equipped to monitor the behaviour of their Core member assisting Police, Probation and other partnership agencies in the management of that person's risk. There are numerous independent evaluation studies carried out on the work of Circles of Support and Accountability which have proved that they significantly reduce reconviction rates among this particular group of offenders. Circles SE random control study reported 0/70 reoffending rates for Core Members against 10/70 for the control group.

All Circles South East's volunteer training is certificated with the additional opportunity of acquiring an OCN volunteer qualification. Circles SE has worked with over a thousand volunteers since 2002. Volunteer recruitment and training is robust, including interview, training and post training debrief, regular supervision and annual review, access to practice forums and reflective practice sessions. It is essential for the success of the model that volunteers understand their role and receive high levels of support and training.

This programme of work has been funded by Big Lottery for four years, ending October 2019. The full project has a senior coordinator and four project coordinators (covering quadrants of London). Referrals to Circles SE are made by the Police and NPS. NPS has committed to supporting the programme by seconding two of the coordinators to continue its delivery and talks are in progress with MOPAC for a third coordinator post.

Financial Information

Trusts and Foundations are the main sources of funding for Circles SE, due to the sensitive nature of the work they do, though it is increasing income generation services (training and consultancy). The organisation is confident of achieving its increased income projections, though has contingency plans in place should this not be the case. Circles SE receives capacity building support, including consultancy through Lloyds Bank Foundation's Enhance programme and is currently exploring potential legal structures which could include a trading arm. The trustees are committed to building the reserves to the required level by adding £35,000 each year over the next five financial years.

| Year end as at 31st March | 2018 Signed Accounts £ | 2019 Draft Accounts £ | 2020 Forecast £ |
|---|------------------------------|-----------------------------|-----------------------|
| Income & expenditure: | | | |
| Income | 937,026 | 954,070 | 1,110,911 |
| - % of Income confirmed as at 09/90/2019 | N/A | N/A | 60% |
| Expenditure | (1,027,204) | (975,895) | (1,038,833) |
| Total surplus/(deficit) | (90,178) | (21,825) | 72,078 |
| Split between: | | | |
| - Restricted surplus/(deficit) | (38,246) | 0 | 0 |
| - Unrestricted surplus/(deficit) | (51,932) | (21,825) | 72,078 |
| | (90,178) | (21,825) | 72,078 |
| - % of Income | 0.0% | 0.0% | 0.0% |
| Operating expenditure (unrestricted funds) | 363,492 | 502,452 | 758,177 |
| Free unrestricted reserves: | | | |
| Free unrestricted reserves held at year end | 71,094 | 49,269 | 121,347 |
| No of months of operating expenditure | 2.3 | 1.2 | 1.9 |
| Reserves policy target | 205,000 | 205,000 | 205,000 |
| No of months of operating expenditure | 6.8 | 4.9 | 3.2 |
| Free reserves over/(under) target | (133,906) | (155,731) | (83,653) |

MEETING 30/10/2019

Ref: 15608

ASSESSMENT CATEGORY: Bridging Divides - Advice and Support**Refugee Action****Adv: Natalie Jordan****Amount requested: £118,719****Base: Westminster****Benefit: London-wide****Amount recommended: £119,000****The Applicant**

Established in 1981, Refugee Action (RA) is one of the leading national charities working with refugees, asylum seekers, migrants, and their families and dependants. Through advice services, complex casework, campaigning and the provision of capacity-building support to of refugee support organisations across the UK, RA provides relief of need, hardship and distress, particularly for those going through the asylum process who face poverty, destitution and homelessness.

The Application

Continuation funding is sought for a further two years of the Asylum Crisis London (ACL) project. ACL supports London-based asylum seekers who are destitute (or at risk of destitution) through advice and casework support, enabling them to understand and engage effectively with their claim and the asylum process, avoiding misinformation, destitution and homelessness. This is delivered by two project co-ordinators, one of whom would be supported by this grant request, supported by trained volunteers.

The Recommendation

ACL is a strong fit for your Advice and Support priority, reaching vulnerable people with multiple and complex needs including mental and physical health, domestic violence survivors and lone parents. The project also closely aligns with your values of Early Action, aiming to reach as many as possible before crisis point, particularly through outreach work and relationships with other frontline organisations, and Enabling Voice and Representation. The latter is achieved both through building skills and understanding so that service users can make their own decisions, and through cases from the project contributing to a body of evidence used in RA's campaigning and policy work. Funding is recommended:

£119,000 over a further and final two years (£59,000; £60,000) towards the cost of a 4 days per week Project Co-ordinator, volunteer costs, a contribution to core costs and direct management, and associated running costs.

Funding History

| Meeting Date | Decision |
|--------------|--|
| 10/01/2017 | £165,000 over three years (£54,900; £54,700; £55,400) towards the costs of 4 days per week Project Co-ordinator; 1 day per week Deputy Manager; volunteer costs for 10 volunteers; and associated running costs. |

Background and detail of proposal

RA has exceeded its targets in provision of support in the first two years of the project, which is thought to be a result of the sheer level of need and effective triaging identifying those who are eligible for support. Growing need has been particularly observed amongst those with mental health problems since the

decreasing presence of relevant services. Since January 2016, the project has responded to urgent needs of over 450 vulnerable people at the point of crisis.

Support is led by Office of the Immigration Services Commissioner (OISC)-regulated caseworkers, and all volunteers undergo internal training. As well as accepting self-referrals and referrals from partners, ACL provides outreach work, ensuring reach to people who are lost in the system but would otherwise not know they can access support with their claim or appeal of a decision. Individuals are assessed and needs identified and, where necessary, are supported with more in-depth casework, as well as support with other needs including immediate housing issues.

Challenges to asylum support refusals are assisted by issuing pre-action protocols, instructing partner solicitors to judicially review decisions and engaging partner organisations through stakeholder referrals and outreach advice sessions. Currently, 60% of support refusals are turned over on appeal.

Financial Information

RA's reserves policy changed in 2019, from basing it on unrestricted expenditure only, to one where total expenditure is used in 2019 and 2020, hence the variation shown in the table below.

RA plans deficits for 2019 to 2022 in its three-year strategy, supported by a designated fund of £708,000 which has been allocated towards free reserves resulting in high levels of unrestricted reserves. The designated fund is forecast to be fully spent by the end of 2022, free reserves remaining within policy, as these funds are invested into fundraising and frontline services, continuing to build its sustainability having lost a significant source of funding from the Home Office between 2014 and 2017.

| Year end as at 31st March | 2018 Signed Accounts £ | 2019 Draft Accounts £ | 2020 Budget £ |
|---|------------------------------|-----------------------------|---------------------|
| Income & expenditure: | | | |
| Income | 6,499,000 | 7,260,000 | 6,788,000 |
| - % of Income confirmed | N/A | 100% | 89% |
| Expenditure | (6,753,000) | (7,534,000) | (7,214,000) |
| Total surplus/(deficit) | (254,000) | (274,000) | (426,000) |
| Split between: | | | |
| - Restricted surplus/(deficit) | 169,000 | 440,000 | 0 |
| - Unrestricted surplus/(deficit) | (423,000) | (714,000) | (426,000) |
| | (254,000) | (274,000) | (426,000) |
| Cost of Raising Funds | 822,000 | 820,000 | 866,000 |
| - % of income | 12.6% | 11.3% | 12.8% |
| Unrestricted/total expenditure | 1,448,000 | 7,534,000 | 7,214,000 |
| Free unrestricted reserves: | | | |
| Free unrestricted reserves held at year end | 667,000 | 2,247,000 | 1,821,000 |
| No of months of operating expenditure | 5.53 | 3.58 | 3.03 |
| Reserves policy target | 525,000 | 1,300,000 | 1,300,000 |
| No of months of operating expenditure | 4.35 | 2.07 | 2.16 |
| Free reserves over/(under) target | 142,000 | 947,000 | 521,000 |

MEETING: 30/10/2019**Ref: 15711****ASSESSMENT CATEGORY: Bridging Divides - Strategic Initiatives****Spectra CIC****Adv: Claran Rafferty****Amount requested: £150,000****Base: Kensington & Chelsea****Benefit: London-wide****Amount recommended: £150,000****The Applicant**

Spectra is the name given to the organisation previously known as the West London Gay Men's Project. It changed its name in 2016 to better reflect the services on offer to a wider range of people including those from the Trans community. (Trans is a term used to describe people whose gender identity occasionally or always does not correlate to the gender assigned to them at birth. This can include people who identify as transgender, transsexual, non-binary and genderfluid amongst many other identity descriptors.) This proposal is from Spectra Community Interest Company which is the original legal structure of the organisation although it registered as a Charitable Incorporated Organisation (CIO) in July 2017 and eventually will take that sole format when the CIO becomes fully operational.

The Proposal

Spectra is applying as the lead organisation of a partnership of four – the others being Gendered Intelligence (which you also fund); Mermaids (based in Leeds); and the Manchester-based LGBT Foundation. All currently offer trans-peer delivered services. (It is worth noting at this stage that if you agree to fund this proposal no funds will be spent outside London.) The partnership will be called the Trans Learning Partnership.

The overall aim of the TLP is to commission academic research to inform the development of an evidence base to meet the needs of trans organisations, their clients and their funders so that services, particularly those within the NHS, become needs-based and impactful. This proposal is to fund the partnership's start-up and development phase - to a point where it can commission the research - and involves investing in some key personnel with the expertise to develop a research project which has credibility in its field and which will attract the necessary funding. This early stage work will cost £150,000 over 18 months but is intended to leverage up to £2m for future work.

Background and detail of proposal

Trans and non-binary communities experience significant health inequalities compared to the general population and are consistently under-represented or misrepresented in the shaping and delivery of health services. They are some of the most pathologised, discriminated against and socially stigmatised people, facing disproportionately high numbers of stressors including overt and covert discrimination. They experience high rates of harassment, hate crime and violence and face barriers in employment, education and services. These circumstances contribute to the many mental health concerns they describe, whilst access to trans-positive healthcare is limited. About half of young trans people and a third of trans adults attempt suicide.

Demand for services for trans and non-binary people is on the increase and current services are disparate. In 2018 the NHS England Director of Specialist Services stated that there had been a 240% increase in referrals to gender dysphoria clinics over the previous five years with over 7,000 adults waiting for a first appointment. The Director also noted that NHS staff often had very limited understanding of trans issues. Historically trans people have been the recipients of services based on health experts' understandings/views with little or no opportunity for trans people themselves to shape those services. This research aims to provide more scope for services and support to be informed by the trans and non-binary communities.

A Participatory Approach. The aim of the approach to be used is to mirror that undertaken by the Trans Pulse Project in Ontario (<http://transpulseproject.ca/>). This was a community-based research (CBR) project that investigated the impact of social exclusion and discrimination on the health of trans people in Ontario, Canada. As a CBR project, the involvement of community members at all stages was crucial as it strove to ensure that the research was meaningful, relevant, and empowering. Following that model and the learning therein it is envisaged that, for this proposal, a developmental phase of up to 18 months is needed to ensure that trans and non-binary people themselves and some of the organisations working with them have significant opportunities to have their say and to outline their own experiences. The Pulse project flagged up the various bumps in the road so that learning can be used to good effect in developing this initiative.

The TLP steering group will comprise the four agencies mentioned above plus four community representatives (of which three will be people of trans experience and the fourth a parent of a trans child), and two academics – both with experience of working with trans communities.

TLP's vision, values and principles recognise trans people and communities as experts in their own care, who have knowledge and insights which are central to problem solving and to finding the right interventions. For this reason, TLP has adapted a community-based-participatory-model which focusses on co-production of outputs:

- Key gaps and priorities identified collaboratively between trans and non-binary people and service provision agencies.
- Services for trans people monitored by the organisations using a common framework of mutually agreed outcomes for service users.
- Co-produced evaluation framework available to external organisations.
- Multiple high-quality research pieces with operational service provision relevance co-conducted with trans and non-binary people.
- A series of co-produced research uptake tools.

The TLP logic framework identifies 3 core outcomes:

- A larger and more robust evidence base from which service providing organisations and funders conceptualise, design, evaluate and improve their programmes.
- Improved partnership working between organisations providing support to trans and non-binary people, improving joint advocacy tools and combatting hostility where it is encountered
- Improved services and better outcomes for trans and non-binary people

Funding History

| Meeting Date | Decision |
|--------------|--|
| 20/09/2019 | £16,500 over two further and final years (£8,200; £8,300) for the salary costs of a Counsellor (1dpw) in the Trans Counselling Project. |
| 18/03/2016 | £77,000 over three years (£25,400; £25,200; £26,400) towards the part-time Counsellor (20 hpw) and the counselling and group therapy service for Trans people in London. |

The Recommendation

The overall project will take up to 4 years and cost around £1.5 - £2m. Although the main funders will be research funders (particularly those who specialise in academic/health focused research) your funding for the early engagement and developmental work is sought. This will fund a suitably qualified and experienced Research Co-ordinator together with an Academic Partner, plus other costs directly related to their engagement with community and statutory bodies and individuals and with potential research funders. This 18 month first phase will also see the development of a Monitoring, Verification and Evaluation (MVE) platform which will capture and share outcomes for trans people including physical health, mental health & isolation; ability to cope/resilience; PTSD; distress/anxiety; employment; community participation. For the overall project to succeed and to have a meaningful and positive influence on the delivery of a wide range of services for some of the most disadvantaged people in our society it is essential for the right foundations to be led (eg to ensure that it can attract academic research funding which carries weight) and by the right people – specialists and those from within trans and non-binary communities and the organisations which serve them. A grant is advised:

£150,000 over 18 months (£100,000; £50,000) for the start-up and developmental costs of the TLP Project to develop and submit full-scale research proposals, partnership support, community-based identification/testing of research ideas and the initial MVE development.

Financial Information

Spectra's income has been consistent in recent years and has chiefly comprised of unrestricted funds though the organisation does have experience of managing contracts and grants. The reserves policy is to hold six months' worth of the cost of meeting redundancy and other wind-down costs and estimates this to equate to approximately £100,000.

| Year end as at 31st March | 2018 Signed Accounts £ | 2019 Signed Accounts £ | 2020 Forecast £ |
|---|---------------------------------------|---------------------------------------|--------------------------------|
| Income & expenditure: | | | |
| Income | 826,511 | 969,940 | 1,000,250 |
| - % of income confirmed as at 28/9/19 | N/A | 100% | 100% |
| Expenditure | (810,746) | (953,447) | (948,278) |
| Total surplus/(deficit) | 15,765 | 16,493 | 51,972 |
| Split between: | | | |
| - Restricted surplus/(deficit) | 0 | 0 | 45,787 |
| - Unrestricted surplus/(deficit) | 15,765 | 16,493 | 6,185 |
| | 15,765 | 16,493 | 51,972 |
| Operating expenditure (unrestricted funds) | 749,252 | 948,367 | 869,690 |
| Free unrestricted reserves: | | | |
| Free unrestricted reserves held at year end | 86,363 | 102,856 | 109,041 |
| No of months of operating expenditure | 1.4 | 1.3 | 1.5 |
| Reserves policy target | 100,000 | 100,000 | 100,000 |
| No of months of operating expenditure | 1.6 | 1.3 | 1.4 |
| Free reserves over/(under) target | (13,637) | 2,856 | 9,041 |

Summary Assessment of Strategic Initiative for Committee Decision
(Use: Y/N/Potentially or N/A where relevant)

| | |
|--|----------|
| FILTERS | |
| Will The pro-active grant: | |
| Further the Trust's Vision and Mission (a fairer London & tackling disadvantage)? | Y |
| Support work within one of existing Bridging Divides programmes (BD)? Or, meet a clear need that has arisen since (BD) was agreed? | Y |
| Have the potential for impact beyond that of an individual reactive grant or number of individual grants? | Y |
| Be affordable within the agreed annual budget (from the Trust alone or in combination with other funders) and, looking forward, leave sufficient budget to meet anticipated pro-active grants for the remainder of the financial year? | Y |
| Be made to an organisation(s) that conforms to the Trust's eligibility criteria and has the capacity and expertise to deliver the work? | Y |

| | |
|--|----------|
| PRIORITISATION GUIDANCE | |
| Evidence | |
| Is there external and/or internal research and information that supports the need for the proposed grant? | Y |
| Is there external and/or internal research and information that indicates the approach proposed in the grant will be successful? | Y |
| Is there evidence that indicates the work will be hard to fund from other sources? | Y |
| Impact | |
| Will the grant tackle a root cause(s), or positively influence policy or practice? | Y |
| Will the work/approach funded be replicable? | Y |
| Does the grant provide an opportunity to strengthen Civil Society in London? | Y |
| Is the work sustainable beyond the period of the grant? | Y |
| Can the impact of the work be measured through evaluation? | Y |

This page is intentionally left blank

| | |
|---|-------------------------------|
| Committee | Dated: |
| City Bridge Trust | 30 th October 2019 |
| Subject: Grants of £250k or above for approval | Public |
| Report of: Chief Grants Officer & Director of City Bridge Trust (CGO) | For Decision |
| Report author: Scott Nixon, Head of Director's Office | |

Summary

This report advises members of funds recommended for approval for amounts over £250k. Assessment reports for all grants recommended for approval are appended to this report in the order they appear at Table 1.

Recommendation

Members are asked to:

- Receive this report and approve the recommended amounts

Main Report

Member approval is requested for all applications of over £250k, summarised in this report.

The total amount of expenditure and number of items to be approved under are shown in Table 1.

Applications to be considered comprise of Bridging Divides applications.

Scott Nixon
Head of Director's office
020 7332 3722, Scott.Nixon@cityoflondon.gov.uk

Applications to be approved - Table 1

Bridging Divides Applications, over 250k

Index of grant recommendations, £250k and above

| No. | Ref | Grant Organisation | Original Amount Requested | Programme Area | Funding Manager | Location of Organisation | Amount recommended for approval | Grant duration (months) |
|---|-------|----------------------------------|---------------------------|------------------------|-------------------|--------------------------|---------------------------------|-------------------------|
| <u>Bridging Divides</u> | | | | | | | | |
| 9 | 15427 | Merton Voluntary Service Council | £296,455 | Connecting the Capital | Tania Bronstein | Merton | £285,000 | 60 |
| 10 | 14935 | The Food Chain | £266,250 | Positive Transitions | Shegufta Slawther | Camden | £266,250 | 60 |
| <i>Total Bridging Divides (2 items)</i> | | | £562,705 | | | | £551,250 | |
| Grand Totals | | | £562,705 | | | | £551,250 | |

This page is intentionally left blank

MEETING: 30/10/2019

Ref: 15427

ASSESSMENT CATEGORY: Bridging Divides - Connecting the Capital

Merton Voluntary Service Council

Adv: Tania Bronstein

Amount requested: £296,455

Base: Merton

Amount recommended: £285,000

Benefit: Merton

The Applicant:

Merton Voluntary Service Council (MVSC) provides development and capacity building support to local civil society organisations (CSOs), brokers volunteering opportunities, runs Healthwatch Merton and a Social Prescribing project, and represents the concerns of CVOs at strategic level. MVSC reaches over 650 CSOs.

The partner, Merton Chamber of Commerce (MCC), is the largest area-based chamber of commerce in London. It currently supports and champions 725 businesses in membership, ranging from home-based start-ups to multinationals with a Merton presence, and its work reaches a further 2,500 local businesses. Both MCC and MVSC are very active in local networks and partnerships.

The Application:

This application seeks a 5-year grant towards the initial costs of Merton Giving, a place-based giving initiative set up to nurture partnerships with individuals and businesses to generate cash and in-kind support for local charities. It is managed by MCC on a day-to-day basis, and a cross-sector steering committee with senior representatives from the Council and influential local agencies decides direction and strategy. MVSC is a registered charity and will manage and account for a grant, if agreed. You have funded place-based giving schemes under similar arrangements in recognition that it takes time for schemes to become self-sustaining. Your policies also recognise that charities hosting such schemes can apply for funds for their own programme of work and activities hence you are asked to consider another application from MVSC elsewhere in your papers today (ref. 15384).

The Recommendation:

This cross-sector collaboration displays the key predictors for sustainable giving schemes. This includes: endorsement from private, public and voluntary sectors; generous funding from the local authority, a well embedded local giving culture; and advantages arising from the stewardship of MVSC and MCC. The former ensures community voice and ownership; the latter, being business-led, makes this scheme uniquely positioned to identify and leverage private sector support.

As the representative body of civil society in Merton, MVSC is the appropriate agency to hold a grant, if agreed. From the information provided in the 'Financial Information' section overleaf, you will see that MVSC has been through a tricky period financially. However, there is now a financial recovery plan underway, supported by a highly skilled consultant who knows the organisation and the borough well. The income generation aspect of the financial recovery plan underway is promising, but yet to be tested out and needs time to crystallise. Therefore, the second year's grant is subject to satisfactory progress on the financial recovery plan. Your officers will monitor progress and will come back to report to you on the

situation before year two. The second condition below owes to the fact that funds will be passed on to a party with which CBT has no direct relationship. The third is a standard condition attached to all grants to place giving schemes. A grant is advised:

£285,000 over 5 years (£57,000; £52,000; £54,000; £60,000; £62,000) towards 0.6 FTE salary costs of a Business Development Manager, running costs, marketing, communications and overheads, subject to:

- (a) Release of the second year's grant conditional on year-end accounts showing increased level of free reserves.**
- (b) A formal agreement between MCVS and MCC outlining each party's responsibilities, and their relationship under this arrangement;**
- (c) Continued participation in the London's Giving Network and adoption of the London's Giving Metrics.**

Funding History

| Meeting Date | Decision |
|--------------|--|
| 18/03/2016 | £160,000 over three years (£51,400; £53,400; £55,200) towards 0.8 of the Head of Development's salary and 0.2 of the CEO' salary, evaluation workshops costs and associated overheads. |
| 15/06/2017 | Application to Stepping Stones to set up enterprise hub declined |
| 06/07/2017 | Application to Stepping Stones for employability service declined |

Background and detail of proposal

The foundations of Merton Giving were laid out in 2013 when MVSC and MCC (both active in Merton's Strategic Partnership) set up the "transforming local Infrastructure" initiative. The initial project "Merton Means Business" successfully linked businesses and community groups and raised £120K in cash and in kind between 2014-2017.

Merton Giving was launched in September 2018. In less than a year it has secured significant funding from LB Merton (£54,000 towards running costs over the first 3 years plus £130,000 transferred from previous grants schemes to distribute to community groups over the next 5 years). Additionally, over £72K (in cash and in kind) has been raised from businesses and the community through a number of events. The highlight has been Merton Giving Week, now part of the local calendar. This is a week-long series of events for people of all ages and which will be held again this winter. A large number of business owners in Merton live locally and have a keen interest in local giving. Merton Giving has engaged a large number of such individuals. The scheme is an active member of the London Giving Network

The scheme's Business Manager has been busy undertaking marketing, branding fundraising, and donor engagement activities. She has just overseen the first giving round which distributed £20,000 to 20 small charities with incomes under 75K last summer. There is a 5-year strategy to mobilise support and resources, aiming to achieve pooled funds of £70K; cash donations of £300K and 200K to give to local charities over this period. Equally important, is developing the giving side of the operation, including ensuring that local people have a say in the scheme.

Financial Information

MVSC ended the financial year 2017-18 with negative free reserves, largely the result of a pension scheme liability and a reliance on restricted funds. A financial

recovery plan (including re-structuring the team and staff redundancies) during 2018-19 brought free reserves back in the black at the year end. However, as a result of a previous large contract now being treated as a restricted fund by LB Merton, a small deficit is projected for 2019-20.

The Trustees of MVSC have continued to implement the agreed financial recovery plan and have identified further efficiency savings. The CEO left the organisation in May 2019 and the Chair stepped down from her role to act as interim CEO until the vacancy is filled later this year. Additionally, the Board has been enlarged with business and financial expertise. Trustees' key priorities are to generate operational surpluses to reduce the pension liability, and to build an appropriate level of reserves. The pension liability has been reducing (2018: -106K; 2019: -£85K), and is expected to be eliminated by 2023.

An experienced consultant with vast local connections has been engaged and has identified several income generation opportunities. Options on the table include: new charged for services; discrete pieces of work for LB Merton; leading on contracts with public sector agencies in key strategic areas (e.g. technology in care, and community rehabilitation); contracts with developers to deliver community development work in regeneration areas; and more contract work with the CCG. The latter has just awarded MVSC a further £265K to roll out social prescribing in Merton. Both the Council and the CCG are very supportive of MVSC and its role in supporting the voluntary sector locally.

Having a CEO in post (interviews will be held on 24.10.19) and retaining the consultant to fully explore and negotiate new business opportunities will be crucial to increase unrestricted income, and therefore to restore financial health. The recommended grant for the other application that MVSC submitted includes an additional sum towards the fees of the consultant above.

| Year end as at 31st March | 2018 Signed Accounts £ | 2019 Draft Accounts £ | 2020 Forecast £ |
|---|---|--|--------------------------------|
| Income & expenditure: | | | |
| Income | 779,175 | 813,091 | 656,635 |
| - % of Income confirmed as at 05.09.2019 | N/A | N/A | 90% |
| Expenditure | (873,297) | (637,129) | (653,560) |
| Total surplus/(deficit) | (94,122) | 175,962 | 3,075 |
| Split between: | | | |
| - Restricted surplus/(deficit) | (28,750) | 85,190 | 6,044 |
| - Unrestricted surplus/(deficit) | (65,372) | 90,772 | (2,969) |
| | (94,122) | 175,962 | 3,075 |
| Cost of Raising Funds | - | - | 15,667 |
| - % of income | 0.0% | 0.0% | 2.4% |
| Operating expenditure | 292,402 | 168,617 | 102,000 |
| Free unrestricted reserves: | | | |
| Free unrestricted reserves held at year end | (83,301) | 4,525 | 1,556 |
| No of months of operating expenditure | -3.4 | 0.3 | 0.2 |
| Reserves policy target | 146,201 | 84,309 | 51,000 |
| No of months of operating expenditure | 6.0 | 6.0 | 6.0 |
| Free reserves over/(under) target | (229,502) | (79,784) | (49,444) |

MEETING: 30/10/2019**Ref: 14935****ASSESSMENT CATEGORY: Bridging Divides - Positive Transitions****The Food Chain****Adv: Shegufta Slawther****Base: Camden****Amount requested: £266,250****Benefit: London-wide****Amount recommended: £266,250****The Applicant**

Established in 1988, The Food Chain (TFC) was set up by friends of people living with HIV (PLWHIV) at a time when effective medication was not available, wasting was common, and good nutrition helped support the immune system and maintain a healthy body mass. The charity delivered its first meal on Christmas Day in 1988 and has continued to deliver meals every week since.

The Application

Funding is requested for the delivery and growth of its services for disadvantaged PLWHIV experiencing food poverty by providing specialist food and nutrition support services. This will include individually tailored dietetic assessment and advice from British Dietetic Association (BDA) registered HIV specialist dieticians, membership of TFC's Eating Together programme, as well as volunteering opportunities for service users to transition from receiving support to developing new skills, confidence and independence. The charity has also requested a one-off contribution towards relocation costs as its current landlord, Terrence Higgins Trust (THT), has decided to sell the property and TFC will likely move its office with THT by the start of 2020.

The Recommendation

The charity has established itself as a recognised, specialist provider of food and nutrition support to PLWHIV. With a track record of working in partnership with charities such as Positive East and THT, its ambition is to strengthen and increase opportunities beyond food and nutrition; skills, experience, training, and volunteering to support disadvantaged PLWHIV to live more independently.

At your September committee this application was brought to you for decision and Members requested additional information to determine if there is still a need for this type of support. In late 2018, Changing Perceptions (supported by Positively UK, National Aids Trust and researchers from Public Health England) published a report 'HIV and Our Needs'¹. Key findings in this report include: one in three PLWHIV are living in poverty; 72% of PLWHIV have at least one other long-term health condition; 42% of PLWHIV need advice to manage long-term conditions; 63% have health-related needs (including weight management) of which 45% say this need is unmet; and 46% have social and welfare needs (including housing, benefits and immigration support) of which 62% say this need is unmet. Finally, viral load is the amount of HIV in the blood and TFC reports that while nationally 98% PLWHIV have an undetectable viral load, 40% of its beneficiaries have a detectable viral load.

Your officer has also had conversations with both the CEO of THT; and the Grant Manager at the Elton John AIDS Foundation which had previously funded this

¹ https://img1.wsimg.com/blobby/go/db9f6878-0f44-42a6-b528-581039772168/downloads/1csbtcptn_723688.pdf

organisation. Both were firm in their support for the organisation and its vital support to the client group; THT often refers beneficiaries to TFC as the latter is better placed to support those who are most vulnerable and considers them to be providing "...a valuable service for some of the most vulnerable people living with HIV".

£266,250 over five years (£56,700, £50,900, £54,100, £52,900, £51,650) towards the project to support disadvantaged PLWHIV with specialist dietetic, nutrition support as well as volunteering and work experience opportunities to support transition to independence, and one-off relocation costs in year one, conditional on receiving satisfactory management accounts on a quarterly basis.

Funding History

| Meeting Date | Decision |
|--------------|---|
| 25/09/2014 | £48,100 towards a third and final year of the 'Eating Together' programme for HIV-positive clients. |
| 20/10/2011 | £95,675 over 2 years (£45,300, £50,375) towards "Eating Together", a project for isolated people with depression living with HIV. |

Background and detail of proposal

Over the last six years, TFC has developed its services and introduced several face-to-face nutrition support services, in addition to the emergency grocery delivery service that was the origin of its support on offer. Health and social care professionals across London refer individuals to the charity for one-to-one dietetic assessment and advice. The majority of beneficiaries have low CD4 count (or T-Cell count) and a high viral load; two health markers that indicate they are not living well with HIV or able to manage their health conditions to achieve a healthy life. This health crisis is often linked to malnourishment and experiencing food insecurity. For a myriad of factors relating to social and economic circumstances, HIV-related stigma, immigration status or access to healthcare, beneficiaries experience inequality in gaining access to the services that will support them to improve and maintain their health, and live more independently.

The support on offer includes practical nutrition and cookery classes, serving of nutritious, home-cooked meals three times a week and dietetic advice. Further to this, the charity has been developing opportunities to train, volunteer, and up-skill beneficiaries through its existing kitchen and dining area; a café and catering setting. The proposed relocation includes a move of catering functions into the kitchen of Positive East; another organisation supporting PLWHIV and one of your current grant-holders, whilst moving its office functions with THT.

Financial Information

The charity had historically been the recipient of significant funding from the Elton John Aids Foundation. Following the end of this grant in 2016, it has found it difficult to maintain such levels of funding and has worked towards sustaining a feasible level of funding.

TFC is conscious of improving its reserves position through public fundraising campaigns. A crowdfunding campaign launched in July has already secured £15,000 against a target of £40,000. The charity is also pursuing funding from a number of different trusts and foundations. The proposed relocation of its office function with

THT's office move will help keep costs low. A condition has been attached to the recommendation to enable monitoring of the organisation's financial situation.

| Year end as at 31st August | 2018 Signed Accounts £ | 2019 Forecast £ | 2020 Budget £ |
|---|---------------------------------------|--------------------------------|------------------------------|
| Income & expenditure: | | | |
| Income | 342,970 | 392,865 | 398,286 |
| - % of Income confirmed as at 28/8/19 | N/A | 100% | 37% |
| Expenditure | (412,252) | (376,092) | (395,000) |
| Total surplus/(deficit) | (69,282) | 16,773 | 3,286 |
| Split between: | | | |
| - Restricted surplus/(deficit) | (17,280) | 0 | 0 |
| - Unrestricted surplus/(deficit) | (52,002) | 16,773 | 3,286 |
| | (69,282) | 16,773 | 3,286 |
| Cost of Raising Funds | 96,831 | 86,600 | 90,000 |
| - % of Income | 28.2% | 22.0% | 22.6% |
| Operating expenditure (unrestricted funds) | 291,588 | 344,092 | 389,000 |
| Free unrestricted reserves: | | | |
| Free unrestricted reserves held at year end | 7,878 | 24,651 | 27,937 |
| No of months of operating expenditure | 0.3 | 0.9 | 0.9 |
| Reserves policy target | 72,897 | 86,023 | 97,250 |
| No of months of operating expenditure | 3.0 | 3.0 | 3.0 |
| Free reserves over/(under) target | (65,019) | (61,372) | (69,313) |

This page is intentionally left blank

| | |
|---|-------------------------------|
| Committee | Dated: |
| City Bridge Trust | 30 th October 2019 |
| Subject: Applications recommended for rejection | Public |
| Report of: Chief Grants Officer & Director of City Bridge Trust (CGO) | For Decision |
| Report author: Scott Nixon, Head of Director's Office | |

Summary

This report and the accompanying schedule outlines a total of **8** grant applications that, for the reasons identified, are recommended for rejection. All of these applications were under Bridging Divides criteria.

Recommendation

Members are asked to:

- Reject the grant applications detailed in the accompanying schedule

Main Report

1. There are 8 applications recommended for rejection at this meeting. They are listed within categories in the accompanying schedule. In each case the “purpose” that is used to describe the application is that provided by the applicant organisation. All the recommendations are based on criteria set out in your Policy Guidance.
2. Copies of these application forms are available electronically. If any Committee Member wishes to query any of the recommendations, this can either be done at the meeting, in which case the decision may be deferred while full details are provided to the Member concerned, or by contacting the Trust office in advance of the meeting so that an explanation can be provided prior to or at the meeting.

Scott Nixon
Head of Director's office
020 7332 3722
Scott.nixon@cityoflondon.gov.uk

Grants Recommended for Rejection

| Request Date | Ref | Organisation | Purpose | Reason for Recommendation for Rejection | Amount Requested | Funding Manager | Area |
|-------------------------------|-------|---|--|---|------------------|-----------------|-----------|
| <u>Bridging Divides</u> | | | | | | | |
| <u>Connecting the Capital</u> | | | | | | | |
| June 2019 | 15560 | British Albanian Kosovar Council (BAKC) | Project funding to establish, deliver and develop a programme to support Kosovan war refugee families now experiencing severe mental ill-health due to the trauma from war and forced resettlement. | The proposed project does not sufficiently address your priorities on mental health as it is, in essence, focused on general wellbeing and awareness-raising. | £135,999 | Tania Bronstein | Islington |
| June 2019 | 15543 | Groundwork London | To support greater community cohesion and integration amongst new migrants, refugees and residents of Hackney through cultural collaboration, food growing, greening and environmental projects. | From the information provided the project does not demonstrate value for money, particularly as some component costs are particularly generous. | £164,544 | Sandra Jones | Southwark |
| July 2019 | 15572 | Nature Vibezzz | Connecting families to nature and increasing community unity through free forest school and nature conservation activities building participant's self-esteem and confidence, whilst improving urban sites for local community and wildlife. | With only two part-time members of staff, three trustees and no free reserves, this organisation does not appear to have the capacity to manage a five-year grant for 50% of its turnover. A large proportion of the requested funds is for salaries and no other funders are listed as contributing to these costs. Although the turnover in the last set of accounts (2018) is just over the £75k threshold for CBT's small grants programme, the forecast for 2019 and budget for 2020 are below this threshold. This organisation may be more suited to the small grants programme. | £173,690 | Julia Mirkin | Lambeth |

| Request Date | Ref | Organisation | Purpose | Reason for Recommendation for Rejection | Amount Requested | Funding Manager | Area |
|---|-------|-------------------------------------|--|--|------------------|-----------------|-----------|
| March 2019 | 15349 | Orange Tree Theatre Ltd | The requested funding will enable the OT to further develop and expand its weekly participatory theatre programme; providing engaging social and practical sessions for participants over the age of 60. | The application was to support a long-running theatre group for those aged 60+ but the organisation charges £12 per person per week and only eight out of 130 places are offered to those who can't afford the fee. From the information provided there was insufficient evidence that the organisation was targeting the more disadvantaged areas or communities. | £28,000 | Gilly Green | Richmond |
| April 2019 | 15418 | Voluntary Action Camden | Support smaller groups, especially BAME, with a more intense organisational development model to build and underpin long term sustainability whilst empowering them to retain their core identity and purpose. | A substantial request for funding towards a social prescribing support programme. The applicant does not present evidence of demand to justify an award and the case is not sufficiently strong. | £360,000 | Tim Wilson | Camden |
| <i>Total Connecting the Capital (5 items)</i> | | | | | £862,233 | | |
| <u>Positive Transitions</u> | | | | | | | |
| May 2019 | 15451 | The Entrepreneurial Refugee Network | Enabling London's refugees to thrive through entrepreneurship | Whilst it is an interesting project, the proposed work does not sufficiently match the priority, 'Positive Transitions: support for migrants and refugees to access mainstream services and widen participation in the community in which they live', as the work is to enable London's refugees to thrive by supporting their entrepreneurship by supporting them to set up a business. | £182,387 | Sandra Jones | Islington |

| Request Date | Ref | Organisation | Purpose | Reason for Recommendation for Rejection | Amount Requested | Funding Manager | Area |
|---|-------|------------------------------------|---|---|------------------|-----------------|----------------------|
| April 2019 | 15426 | The Sir Oswald Stoll Foundation | To enable frail, elderly and vulnerable residents to live independently in their own homes, without needing to enter a care home before necessary. | The application is for work in a residential care setting and without wider community benefit. As such it is ineligible under your funding policy for Bridging Divides. | £109,956 | Tim Wilson | Hammersmith & Fulham |
| November 2018 | 15188 | Tower Hamlets Friends & Neighbours | To provide support, befriending and advocacy to Older people of Bangladeshi living with depression or dementia and experiencing loneliness and social isolation in Tower Hamlets. | Your Officer was concerned that the organisation's understanding of safeguarding was insufficiently robust, especially given the nature of the work. The operational model – providing both befriending and advocacy, some of it for many years to the same individuals – was questionable. | £174,005 | Gilly Green | Tower Hamlets |
| <i>Total Positive Transitions (3 items)</i> | | | | | £466,348 | | |
| Grand Totals | | | | | £1,328,581 | | |

| | |
|---|-------------------------------|
| Committee | Dated: |
| City Bridge Trust | 30 th October 2019 |
| Subject: Funds approved or declined under delegated authority | Public |
| Report of: Chief Grants Officer & Director of City Bridge Trust (CGO) | For Information |
| Report author: Scott Nixon, Head of Director's Office | |

Summary

This report advises members of funds approved under delegated authority since your last meeting.

Recommendation

Members are asked to:

- Receive this report and note its contents

Main Report

Following the approval of the Court of Common Council on 12th September 2019, the CGO may make decisions on applications up to £50,000;

Decisions on applications of between £50,001 and £100,000 may be made by the CGO in consultation with the Chair and Deputy Chair, with reference to the Chamberlain.

The total amount of expenditure and number of items approved under delegated authority this financial year (inclusive of those below) are shown in Table 1.

Applications considered comprise Investing in Londoners, Bridging Divides, Small Grants and Stepping Stones programmes.

Scott Nixon
Head of Director's office
020 7332 3722, Scott.nixon@cityoflondon.gov.uk

Requests Approved ≤£100k

| Ref | Organisation | Date Approved | Grant Recommendation | Recommended Amount |
|-------|---|---------------|--|--------------------|
| 15582 | Kingsley Hall Church and Community Centre | 30/10/2019 | £3,120 for an access audit, design appraisal of redevelopment plans for the Kingsley Hall Church and Community Centre, and half day Disability and Equality Act training for staff, volunteers, and other stakeholders as appropriate. | £3,120 |
| 15610 | St Cuthbert's Centre | 30/10/2019 | £950 for an independent access audit of St Cuthbert's Church. | £950 |
| 15657 | Fine Cell Work | 16/09/2019 | £9,750 for Fine Cell Work's proposed programme of resilience support to deliver the following outcomes and outputs: an intervention that comprises an initial recap on FCW's safeguarding policy; three workshops, (one to office staff and two for hub staff), delivered by a Counselling Psychologist. Reflective practice sessions to discuss experiences and new approaches, delivered by senior staff (every 3 weeks for the hub team and monthly for office staff) and 121 supervision for Senior staff. | £9,750 |
| 15651 | Just For Kids Law | 16/09/2019 | £22,500 for the delivery of the proposed resilience support programme to deliver the following outcomes and outputs: two learning days delivered by external consultants for all (23) frontline workers, focussing on the impact of trauma on Children and Young People and on 'vicarious trauma' in staff. 8 x 90 minute-long 'facilitated group reflective practice' sessions will be delivered at three-week intervals; and 4 x peer-led workshops, which are open to all staff will be held every six weeks. | £22,500 |
| 15659 | The Listening Place | 16/09/2019 | £5,000 for delivery of The Listening Place's proposed resilience programme to deliver the following outcomes and outputs: 6 sessions, based on the Padesky 'resilience model', will be delivered weekly between September and October. A CBT approach will be used to recognise unrecognised personal strengths and newly recognised needs for self-care or self-compassion. | £5,000 |

| Ref | Organisation | Date Approved | Grant Recommendation | Recommended Amount |
|------------|---|----------------------|---|---------------------------|
| 15658 | Mind in the City, Hackney and Waltham Forest Ltd | 16/09/2019 | £9,040 for the proposal to support and develop the resilience of frontline staff to deliver the following outcomes and outputs: one-to-one supervision sessions for 15 frontline participants, at which wellbeing needs assessment will be carried out. Two group workshops will prepare participants for the intervention, which comprises 6X two-hour sessions, every two weeks + homework. One-to-one supervision sessions and two workshops will follow the main intervention, which aim to embed the skills developed during the course. | £9,040 |
| 15661 | St Clement and St James Community Development Project | 16/09/2019 | £23,000 towards the resilience support programme proposed by Clement James to deliver the following outcomes and outputs: 11 participants from the Community Hub Team will engage in fortnightly, hour-long, one-to-one sessions with a qualified therapist. Four co-produced psychoeducational workshops and weekly practical support will be provided by senior staff. | £23,000 |
| 15656 | Toynbee Hall | 16/09/2019 | £9,700 to deliver Toynbee Hall's proposed programme to develop the resilience of its frontline staff and deliver the following outcomes and outputs: eight two-hour training sessions delivered every three weeks, including content such as reconnecting to innate resources; developing emotional resilience tools; coping with overwhelm; problem solving; developing support networks and maintaining resilience. | £9,700 |
| 15402 | Education & Skills Development Group (ESDEG) | 27/09/2019 | £19,360 over two years (£9,680 per annum) towards ESOL classes to parents of the supplementary school participants – 2 tutors for 3 hours per week for 40 weeks and associated running costs. | £19,360 |
| 15361 | Lewisham Speaking Up | 27/09/2019 | £24,700 over two years (£13,050; £11,650) towards the salary of a hate crime co-ordinator (7 hrs) salaries for the hate crime trainers (people with learning disabilities) and associated costs. | £24,700 |

| Ref | Organisation | Date Approved | Grant Recommendation | Recommended Amount |
|---------------------|----------------------------------|---------------|--|--------------------|
| 15296 | Rephael House Counselling Centre | 30/10/2019 | £22,404 over two years (£11,038; £11,366) towards the costs of Rephael House's play therapy and counselling services for 4 - 25-year olds. | £22,404 |
| 15623 | Christmas for Kids | 30/10/2019 | £5,600 towards 'Harry's Christmas Spirit' - tour of interactive multi-sensory music and puppetry show to children's hospices and related venues in the Greater London area in December 2019. | £5,600 |
| Grand Totals | | | | £155,124 |

Table 1 – Funds approved under delegated authority in financial year up to 26th September.

| Applications reported to Committee | < £10k | | £10k - £25k | | £25k - £50k | |
|------------------------------------|----------------|-----------|---------------|----------|----------------|----------|
| | £ | No. | £ | No. | £ | No. |
| May 2019 | £58,714 | 9 | £23,600 | 2 | £69,140 | 2 |
| June 2019 | £23,156 | 8 | £23,300 | 1 | £81,550 | 2 |
| July 2019 | | | | | £49,600 | 1 |
| September 2019 | £46,819 | 12 | | | £53,400 | 2 |
| Total for year to date | 128,689 | 29 | 46,900 | 3 | 253,690 | 7 |

Table 2 – Funds approved under delegated authority in financial year from 27th September onwards.

| Applications reported to Committee | up to £50,000 | | between £50,001 and £100,000 | |
|------------------------------------|-----------------|-----------|------------------------------|-----|
| | £ | No. | £ | No. |
| October | £155,124 | 12 | 0 | |
| Total for year to date | £155,124 | 12 | | |

| | |
|---|-------------------------------|
| Committee | Dated: |
| City Bridge Trust | 30 th October 2019 |
| Subject: Withdrawn & Lapsed applications | Public |
| Report of: Chief Grants Officer & Director of City Bridge Trust (CGO) | For Information |
| Report author: Scott Nixon, Head of Director's Office | |

Summary

This report informs Members of applications received which subsequently have been withdrawn by the applicant or lapsed due to the absence of the information required to undertake a full assessment.

Recommendation

Members are asked to:

- Receive this report and note its contents

Main Report

Withdrawn or Lapsed Applications

| ID | Organisation | Purpose of Request | Withdrawn / Lapsed Reason |
|----------------------------------|----------------------------|--|---|
| <u>Withdrawn</u> | | | |
| 15618 | Age UK Lambeth | To develop the Home Cooks Project and extend it into more neighbourhoods by funding a dedicated project manager. | The applicant has withdrawn the request in order to submit a revised proposal for Stepping Stones support. |
| 14981 | Kentish Town City Farm Ltd | To make the farm more accessible to the while community, by focusing on those who face barriers to participation through disability. | The applicant has undergone a recent reorganisation and opted to withdraw and reapply once they have reviewed their strategy. |
| <i>Total Withdrawn (2 items)</i> | | | |
| <u>Lapsed</u> | | | |
| 15082 | Lewisham Churches Care | To improve the mental and physical health and well-being of 12-18 older people in South Lewisham. | Requests for information have not produced a response. |

Total Lapsed (1 item)

Grand Totals (3 items)

RECOMMENDATION

That the report be received, and the contents noted.

Scott Nixon
Head of Director's office
020 7332 3722
Scott.nixon@cityoflondon.gov.uk

| | |
|---|-------------------------------|
| Committee | Dated: |
| City Bridge Trust | 30 th October 2019 |
| Subject: Variations to grants/funds awarded | Public |
| Report of: Chief Grants Officer & Director of City Bridge Trust (CGO) | For Information |
| Report author: Scott Nixon, Head of Director's Office | |

Summary

This report informs Members of 1 grant where a variation has been agreed by the CGO since your last meeting.

Recommendation

Members are asked to:

- Receive this report and note its contents

Main Report

Since your last meeting, variation to the grant outlined below has been agreed by the CGO, in line with the revised delegated procedure for the amendment of grants as previously agreed by your Committee.

Lambeth Law Centre

In March 2017 you agreed a grant of £133,500 over three years towards a Welfare Benefit & Debt Project Case Worker post and associated project costs. The project proceeded as planned for the first two years, with good outcomes, before the charity encountered financial difficulties and eventually announced its closure in July 2019. Of the £45,000 allocated for the third year of your funding £11,375 was paid to cover costs already incurred, leaving a balance of £34,125 which has been revoked.

(Given the relatively sudden closure of an important service your officers have looked into the possibility of another suitable organisation providing a service for Lambeth residents. Southwark Law Centre has come forward as an organisation able and willing to do this and so part of the revoked grant (£25,512) is likely to be transferred across to them for this purpose.)

Scott Nixon
Head of Director's Office
020 7332 3722 Scott.nixon@cityoflondon.gov.uk

This page is intentionally left blank